

COMPANY POLICY

Rev 11

Dinamica Generale is one of the world's leading companies in the design and production of electronic solutions, data acquisition, weighing, NIR analysis and sensors for advanced applications in the Livestock and Agriculture, Industry, Medical and On-Board field.

Dinamica Generale operates in a factory inside the industrial area of Poggio Rusco, a town of about 6600 inhabitants in the lower Mantovana area and is about 45-60 km from the nearest provincial capitals.

The Company aims to pursue objectives of efficiency and effectiveness, offering innovative solutions that can substantially reduce the defect indices for continuous improvement and maintenance of effectiveness within the entire Organization.

The commitment of the General Management is aimed at activating all the elements (processes and resources) necessary for the compliance of the legal requirements applicable to the customers, the market, the Property and the employees of the Company itself, so that they are implemented, maintained and the performance of the Integrated Management System for quality has been improved with full respect for environmental protection as a heritage for everybody and for Health and Safety in the workplace.

Dinamica Generale is committed to working with the highest priority for the safety and health of our employees.

To seek and maintain an important position in the market and achieve stakeholders satisfaction and loyalty, Dinamica Generale is constantly committed to following these principles:

- Operate a correct management of internal processes making the organization more efficient, using all the necessary potential, qualifying and training the Company Human Resources and collaborators
- Reduce the environmental impact with particular attention to the consumption of electricity and waste production
- Create synergies with qualified and strategic suppliers and create partnership agreements with customers to encourage new business models
- Maintain safe and healthy working conditions to reduce and prevent accidents, injuries and occupational diseases through careful risk analysis
- Maintain active participation and consultation of workers through their representative
- Promotion of awareness and communication
- Infuse respect for legality and integrity
- Develop service techniques designed and created to meet customer needs, to anticipate customer expectations and provide valuable solutions.



To fulfill its mission and translate the principles listed above into practical actions, Dinamica Generale undertakes to:

- Develop and maintain an Integrated Company Policy as a tool to achieve the objectives, comply with the commitments undertaken, promote the continuous improvement of company processes (also by assessing risks and opportunities) and monitoring them;
- Promote production processes with minimal impact, in compliance with environmental laws and pollution prevention right from the product design stages;
- Implementation of internal supplier evaluation, qualification and control procedures;
- Safeguarding the health and safety of workers as a primary value, constant commitment and constant component of our mission. Progressively reduce over time, compatibly with technological development, the risk of Manual Handling of loads, introducing new production lines with BOSH shifting systems for handling parts from one position to another and / or equipment, such as manipulators, in more critical locations. Constant research over time for chemicals that are less and less dangerous for the health of workers and the environment;
- Informing / training / training workers in order to reduce and prevent accidents, injuries, occupational diseases and on raising awareness at all levels regarding environmental protection and promoting safety;
- Promote active participation, collaboration and transparency with local communities, institutions and all workers. Sharing with employees of the Company Policy, Objectives, Organization chart, protocols, DVR, Review and Indicators;
- To ensure a high level of satisfaction for all employees through the research for maximum loyalty and a sense of responsibility;
- Ensure compliance with legal requirements and other requirements requested by interested parties, disseminate appropriate culture and methodologies throughout the organization so that anyone who works there is constantly able to provide the best service expected to the customer.

Dinamica Generale, to achieve its goals, adopts a series of tools including:

- Quality Management System compliant with UNI EN ISO 9001 and UNI ISO 13485 standard;
- Implementation of the Environmental Management System in compliance with the requirements of the UNI EN ISO 14001 standard;
- Result orientation. Consistency in process orientation and process evaluation ensures that we can quickly achieve objectives through the optimal use of resources. We achieve excellent performance through the recognition of quality as a managerial guideline and with the commitment of our Management and all collaborators. The concrete and lasting partnership with our qualified suppliers ensures us reliable business relationships characterized by constant reciprocity of intent. The creation of partnership agreements with customers are aimed at providing products and services



that meet the required requirements, demonstrating transparency and reliability, and ensuring product quality at competitive prices, through the analysis and containment of costs;

- Implementation of the UNI ISO 45001 standard for continuous monitoring and improvement of the OSH Management system;
- Totem available to all workers to have access to corporate communications;
- Adoption of the organizational model pursuant to Legislative Decree 231/01 and constant awareness of its collaborators to respect the Code of Ethics;
- Analysis and monitoring of the internal organizational climate in order to ensure employee well-being
- Drafting and constant updating of the Business Continuity Plan and Disaster Recovery document in order to quickly recover the Dinamica Generale processes, in the event of interruptions due to force majeure, and to satisfy the needs and expectations of the customer.

Poggio Rusco, 16/02/2021

CEO
Andrea Ghiraldi