

COMPANY POLICY

Rev 09

Dinamica Generale is one of the world's leading companies in the design and manufacturing of electronic solutions, data acquisition, weighing, NIR analysis and sensors for advanced applications in the Breeding and Agriculture, Industry, Medical and On-Board sectors.

Since 2014, the Geoline Electronic Company is part of the group and offers electronic control solutions for crop treatment.

Both companies propose to pursue efficiency and effectiveness objectives, while offering innovative solutions capable of significantly reducing the defect indexes for continuous improvement and maintaining effectiveness within the entire organization.

General Management's commitment is aimed at activating all the elements (processes and resources) that are necessary to comply with the applicable legal requirements towards customers, the market, the Property and the company's employees. The Integrated Quality Management System aims to maintain and improve quality assurance strategies that encourage environmental protection, Health and Safety in the workplace.

Dinamica Generale and sports have become an inseparable combination, a value rooted in the corporate culture that began with the sponsorship of Pallacanestro Mantovana, which in a few years has taken on a primary role in the national basketball scene. Through the sponsorship of the Stings, Dinamica Generale intends to convey to the people the importance of sport and exercise for the growth of children and teenagers.

More specifically, the social responsibility project called "Dinamica Generale for Sports" stems from the awareness that an active life is the essential element for healthy living. We placed education at the centre of our project to help the new generations to grow with the values of sports and life, such as honesty, friendship, unity, with the aim of achieving correct behaviour, social and ethical attitudes.

In order to seek and maintain an important position in the market and to achieve customer satisfaction and loyalty, Dinamica Generale and Geoline Electronic are constantly committed to applying the following principles:

- Implementing proper management of internal processes by making the organization more efficient, using all the necessary potentials, while qualifying and training the company's Human Resources and collaborators
- Reducing the environmental impact with particular attention to electricity consumption and waste production
- Creating synergies with qualified and strategic Suppliers and partnership agreements with Clients to foster new business models
- Reducing and preventing accidents, injuries and occupational illnesses via careful risk analysis
- Instilling respect for legality and integrity
- Developing service techniques designed and created to meet customer needs, anticipate their expectations and provide valuable solutions.

In order to fulfil their mission and translate the above principles into practical actions, Dinamica Generale and Geoline Electronic commit themselves to:

- Developing and maintaining an Integrated Company Policy as a tool to achieve its objectives, meet the commitments undertaken, promote the continuous improvement of business processes (inclusive of risk and opportunity assessments) and monitoring thereof. Ensuring compliance with the mandatory requirements for the products and services offered, while disseminating culture and appropriate methodologies in the organization so that all employees are constantly in a position to provide the best service expected by clients
- Promoting production processes that have a minimum impact, in compliance with environmental and pollution prevention laws, starting right from the product design stages
- Implementing internal evaluation, qualification and control procedures of suppliers
- Safeguarding the health and safety of workers as a primary value, a continuous commitment and a constant part of our mission
- Our process of continuous improvement is based on the use of methodologies aimed at informing/developing/training Employees in order to reduce and prevent accidents, injuries, occupational illnesses and increasing awareness at all levels regarding the protection of the environment and the promotion of safety
- Promoting active participation, collaboration and transparency with local communities and institutions
- Ensuring a high level of satisfaction of all employees through the search for maximum loyalty and sense of responsibility.

In achieving their objectives, Dinamica Generale and Geoline Electronic adopt a series of tools including:

- A Quality Management System compliant with the UNI EN ISO 9001 and UNI EN ISO 13485 standards;
- Implementing the Environmental Management System compliant with the requirements of the UNI EN ISO 14001 standard
- Implementing the BS OHSAS 18001 standard;
- Adopting the organizational model pursuant to D. Lgs 231/01 and constantly informing its employees to comply with the Code of Ethics;
- Result orientation. Consistency in process orientation and process evaluation ensures that targets are quickly met through the optimal use of resources. We achieve excellent performance through the recognition of quality as a managerial guideline along with the commitment of our Management and all its employees. The concrete and lasting partnership with our qualified Suppliers ensures us reliable business relations that are characterized by a constant reciprocity of purpose. The creation of partnership agreements with customers is aimed at providing products and services that meet the necessary requirements, thus demonstrating transparency and reliability, while ensuring the quality of the product at competitive prices, through the analysis and containment of costs.

Poggio Rusco, 18/01/2018

CEO
Andrea Ghiraldi

